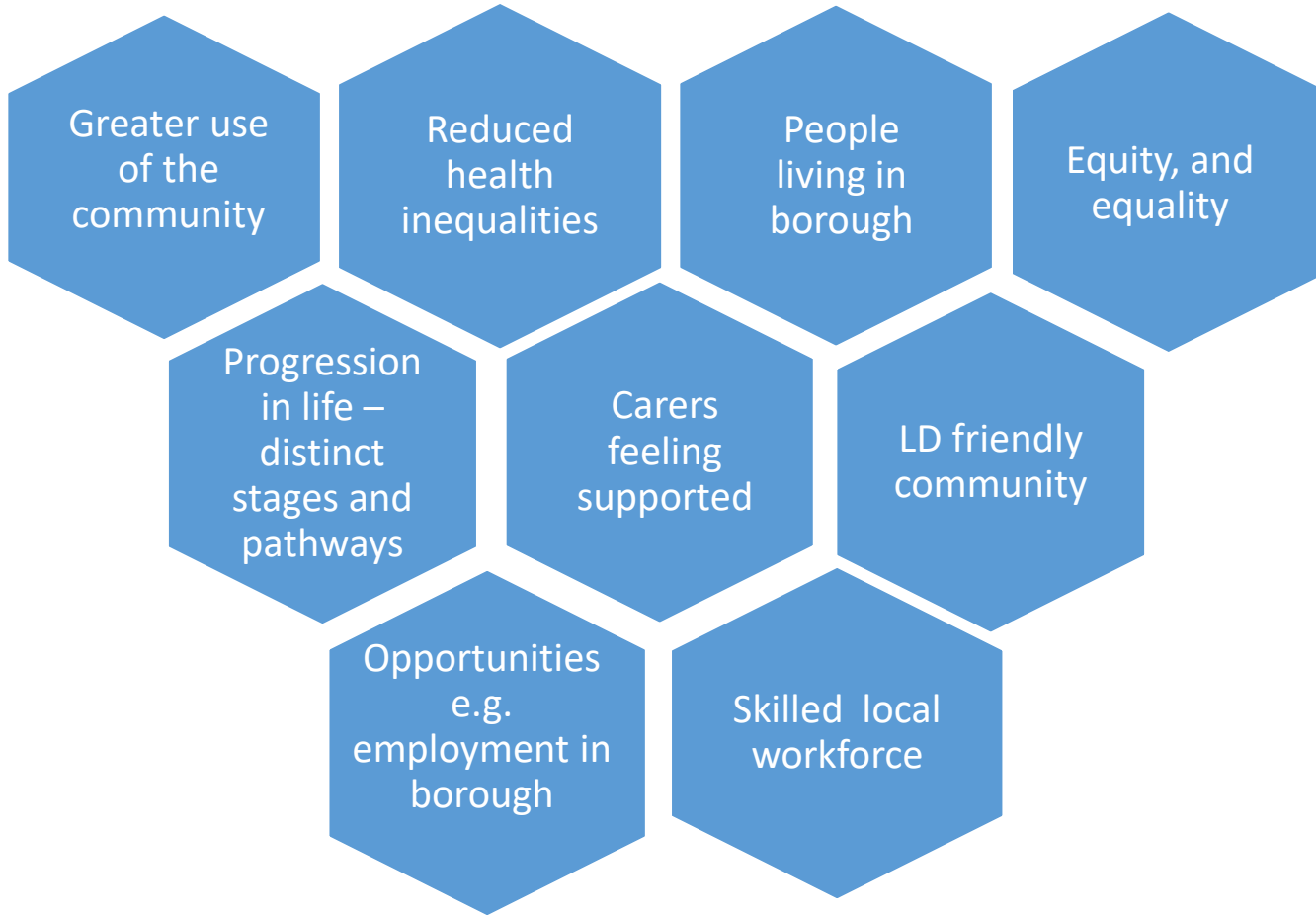


Adult Learning Disability Services in Haringey Adults and Health Scrutiny

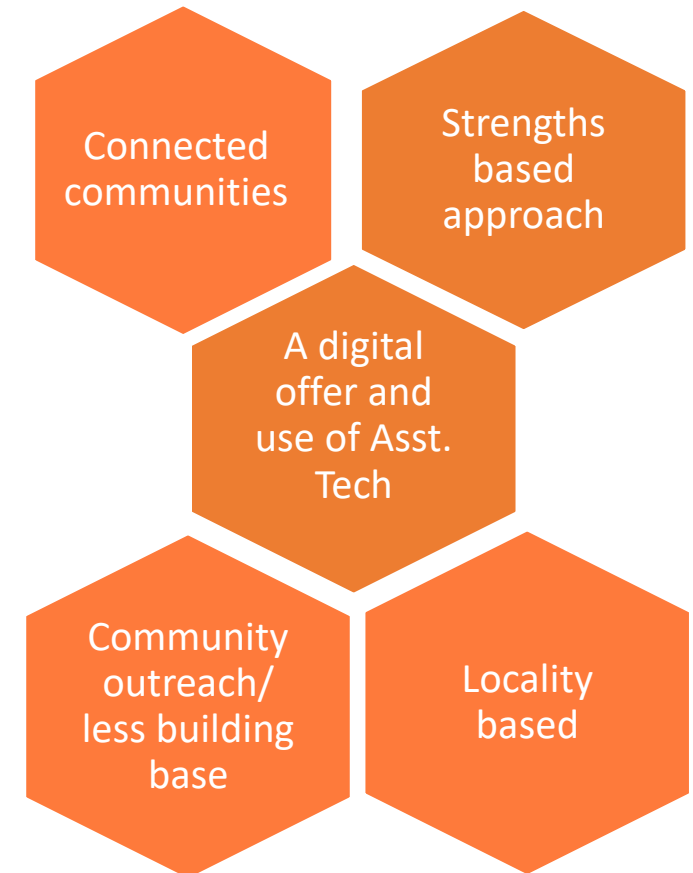
September 2020

Aim: To develop quality in borough services that support all people with a learning disability to lead fulfilling lives

Key Outcomes



+ Outcomes Since COVID



What Haringey Learning Disability and Autism Services are being reviewed and developed to fulfil these outcomes?

- **Housing:** Vibrance/ HAIL move on project, Shared Lives review and service development, developing SEN accommodation at WHL, Linden Road, supported accommodation developed in borough
- **LD&Autism Transformation Programme:** improving AHC's performance to reach 75%, continuing to keep people out of psychiatric hospitals (transforming care), LeDER reviews of all LD deaths
- **Day Opps transformation:** creating specialist hubs at Ermine and Waltheof, support planner reviewing mild to moderate day ops users for less institutional support (also COVID buildings shut, developing innovative alternatives to building based – see R&R slide)
- **Carers Strategy:** carers are better supported for their own health and wellbeing, reduces family breakdown and crisis
- **Autism strategy development:** working across adults, children, health, social care and community services – includes diagnostic, complex care, education, employment, workforce skills, safety, advocacy, and pathways. Autism Hub mobilising currently to provide support with all areas for YP and adults
- **Transition:** Preparing for adulthood pilot, smoother transition pathways, routes into employment and greater independence
- **Haringey Learning Disability Partnership:** Re-commissioning the health and social care LD team to provide outcome focused interventions working as a MDT, and focused on wider LD community wellbeing

LD Day Opportunities Strategy: post Covid

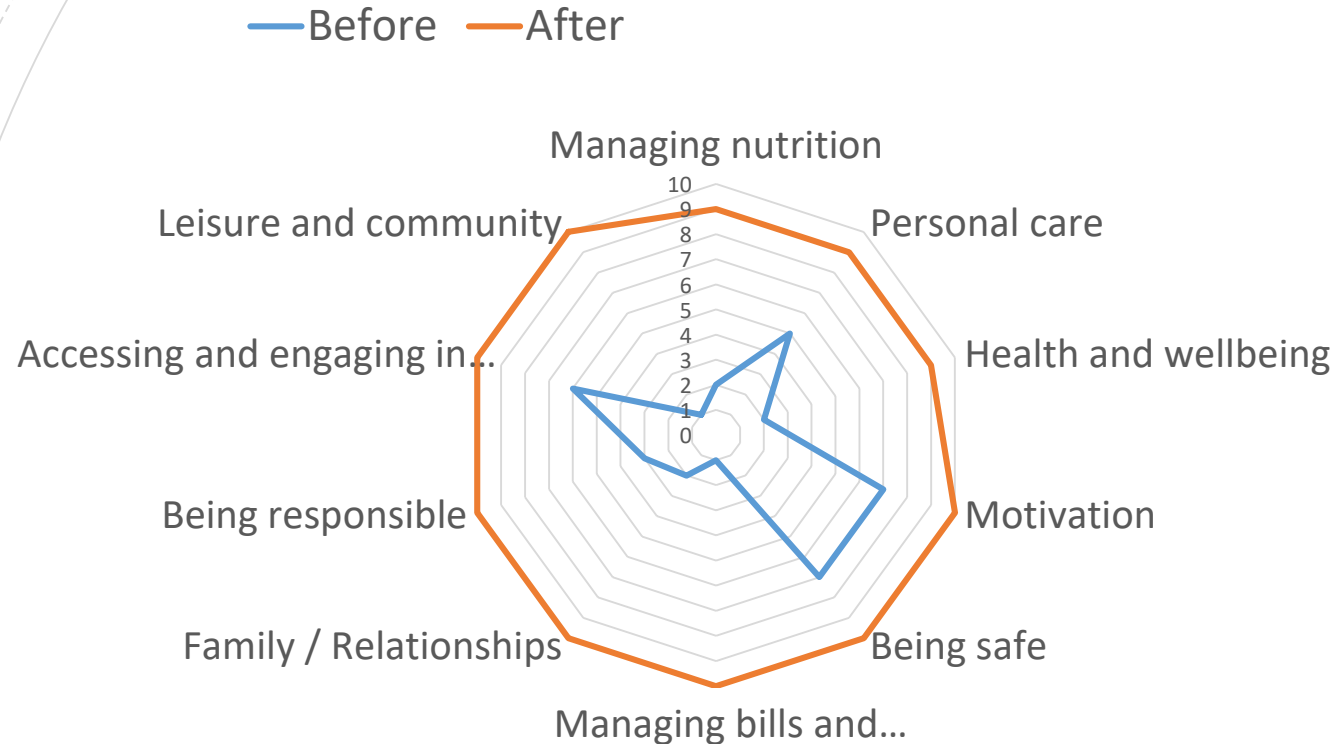
Day opportunities objective	Covid Recovery and renewal plan
Develop Waltheof Gardens for Complex LD and Autism - Centre 404 as provider	<ul style="list-style-type: none"> - Centre 404 has started mobilisation, offering community outreach and 'without Walls' model. Some carers reticent in the context of Covid and without a building base. Need flexible day ops in terms of how they deliver care and adhere to Covid guidance - Contractors ready to start on site at the end of September – co-produced specification and commissioning process - Staff team employed, including autistic people – Autism Hub starting to operate on community outreach model, building engagement and support
'Move on' people with low to moderate needs from Ermine, and Ermine becomes PMLD service	<ul style="list-style-type: none"> - Vibrance support planner started August 2020, 35 people identified to benefit - Area 51 college graduates identified to move to Ermine from September. Phased approach and 'new offer' of Covid mixing building, virtual, outreach and connected community offer – so less building based now and in future - 10 other out of borough clients identified to move to Ermine for new offer
Community offer – market development	<ul style="list-style-type: none"> - Plan is for: Supported employment; Disability Action Haringey: LD user led group, Shared Lives neighbourhood short breaks model, digital inclusion offer, connected communities and LAC, 'Preparing 4 adulthood' model, and autism hub to support a community offer..

How are LD services being developed with their users and stakeholders?

- **Co-production:** Waltheof Gardens hub and day service: Services are designed by their users, carers and key stakeholders e.g. designing service and building, helping procure provider. Services are also being provided in cooperative ways e.g. Autism hub employing autistic people to work with autistic residents to develop service specification, then users will sit on board to help steer the service, user feedback to be regularly gathered to inform service development = iterative and embedded coproduction
- **Person-centred support planning:** Shared Lives, Ermine Road, Vibrance/ HAIL move-on – work carried out by social workers with individuals, families, their circle of support to ensure change happens at pace and based on people's interests and values. Change can be slower but more successful longer term.
- **Strengths-based approach:** Professionals, supported by the LD community and clients, moving to a strengths and not deficit model of assessing need. This brings greater opportunities for people, focusing on users' interests and aspirations, and ties in with better person centred support
- **Outcome measures:** The impact of LD services are measured for people. There is greater emphasis on people progressing and having paths that mirror life more generally for most e.g. entering and leaving education, living independently, employment, retirement, moving to older people's services

Case study - Outcome from Preparing for Adulthood (P4A) pilot

A is a 19 yr old man. He graded where he felt he was in his life against key P4A outcomes at the beginning of his work with the P4A worker (in blue). After a few months of intensive support he graded how he felt against the same outcomes (in orange). This shows a significant improvement in his skills, confidence, and plans for the future



Following the support received from the P4A worker, A is able to manage his money and personal hygiene. His relationship with his mum has improved, he is eating more healthily and he feels more responsible. He is looking to increase his employment

What's next?

- Continuing to follow Covid guidance whilst trying to ensure services can operate in some capacity to support learning disabled residents. And monitoring this as the situation changes over the coming months
- Supported employment to be primary expectation for young people leaving college
- Expanding virtual and digital offer – already enhanced through Covid – working as part of wider Digital Inclusion work across the Council and partners
- Working with Disability Action Haringey to champion LD user led rights and awareness
- Reviewing age related pathways for people with learning disabilities as they grow older: OP LD services/ dementia LD services
- Auditing and acting on diversity and equality issues affecting LD populations in line with wider addressing racial injustice programme
- Developing LD strategy document, co-produced with residents

And for Waltheof Gardens?

- Working with providers so ALL our day services offer flexible support. Thereby adhering to Covid guidance and still operating some type of service for our LD residents and carers (e.g expanding digital offer, community/ home support, welfare checks..)
- Contractor starting on site at end of September, buildings open in January
- Dedicated project social worker being recruited to provide strengths based approach and person centred reviews of users and their families
- Outcome of exercise to rename the provisions at Waltheof Gardens anticipated in September - names suggested and voted on by stakeholders
- Ermine Road developing their building and service to provide excellent PMLD support. Working with health colleagues in HLDP – September to March
- Autism Hub- developing their online offer and dedicated micro-site; building relationships with local autism community and residents September – January